

1 **SENATE FLOOR VERSION**

2 February 25, 2025

3 SENATE BILL NO. 250

By: Thompson of the Senate

4 and

5 Duel of the House

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8 An Act relating to the Oklahoma Minimum Wage Act;
9 amending 40 O.S. 2021, Section 197.16, which relates
10 to tips, gratuities, meals, or lodging; updating
11 statutory reference; allowing for alternate
computation for wage under certain conditions;
updating statutory language; and providing an
effective date.

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14 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

15 SECTION 1. AMENDATORY 40 O.S. 2021, Section 197.16, is
16 amended to read as follows:

17 Section 197.16. A. To compute the minimum wage of any employee
18 coming within the purview of ~~this act~~ the Oklahoma Minimum Wage Act,
19 credit toward the minimum required wage ~~must~~ shall be given for any
20 tips or gratuities, meals, or lodging received by the employee up to
21 but not exceeding fifty percent (50%) of ~~said~~ the wage.

22 B. To compute the minimum wage of any employee coming within
23 the purview of the Oklahoma Minimum Wage Act should the minimum wage
24 exceed the current federal minimum wage, credit toward the minimum

1 required wage may be given for any tips or gratuities, meals, or
2 lodging received by the employee.

3 SECTION 2. This act shall become effective November 1, 2025.

4 COMMITTEE REPORT BY: COMMITTEE ON ECONOMIC DEVELOPMENT, WORKFORCE
AND TOURISM

5 February 25, 2025 - DO PASS

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